



EQUALITY DIVERSITY INCLUSION



MY LIVED EXPERIENCE

As an LGBTQ+ individual in society I am from a minoritised group, this has created both challenges and opportunities for growth for me personally.

Challenges can include navigating a heteronormative society where there are daily assumptions I have a male partner, particularly now that I have children.

What do I want people to know?

I have to research countries I am travelling to in order to check if there are laws around LGBTQ+ rights.

Being an LGBTQ+ individual is only one part of my identity, however at times it can feel as though society places a large emphasis on this part of my identity.

What does good look like for the future?

Meaningful bias training for all public facing staff, including receptionist staff with real life contextualisation, particularly in healthcare, social care and education.

