# Early career support

The blocks below represent indicactive relationships, the arrangement of which may differ between organisations





'An opportunity for an organisation to welcome their new recruit, help them settle in and ensure they have the knowledge and support they need to perform their role.'

Source: The Chartered Institute of Personnel and Development, Induction | Factsheets | CIPD Accessed 01/10/2024



### **Preceptorship**

A period of tailored, structured support provided to Prosthetists/ Orthotists during key moments of career transition... confidence; achieving potential.

A 'Preceptee' accesses a period of Preceptorship

A 'Preceptor' provides 1:1 support to a Preceptee



## **Foundation support**

Opportunities for professional & personal development, supporting up-skilling across the 4 pillars of practice AND developing a diverse workforce fit for the future.

Source: National Allied Health Professionals Preceptorship and Foundation Support Programme | NHS England | Workforce, training and education Accessed 12/12/2024



# **Supervision & line management**

'A process of professional learning & development... to reflect on & develop knowledge, skills & competence with regular support of another professional'

Source: The Health & Care Professions Council, What is supervision? | (hcpc-uk. org) Accessed 11/10/2024

Career start



#### **CPD** and lifelong learning

The way to continue to learn & develop throughout careers, maintaining & extending knowledge & skills. Essential to safe end effective practice. Mandatory for HCPC registrants.

Source: The Health & Care Professions Council (2017) Standards of continuing professional development | Accessed 27/11/2024



## **Graduate training scheme**

Tend to be more knowledge/skills based e.g. footwear; biomechanics; casting; products & components; pressure garments; IT systems; ordering protocols & systems; etc.



### **Enhanced level practice**

A level of practice (not role/ title) following preceptorship & foundation support. Experienced, knowledgeable clinicians; no longer novice; able to manage more complexity & risk.

Source: NHS England Enhanced practice
Accessed 27/11/2024